



**Oadby & Wigston**  
BOROUGH COUNCIL

## **EQUALITY ASSESSMENT**

### **PART 1 - INITIAL SCREENING**

<b>Name of Policy/Function:</b>  Review of Public Conveniences within the Borough	<input checked="" type="checkbox"/>	This is <b>new</b> policy or function.
	<input checked="" type="checkbox"/>	This is a <b>change</b> to an existing policy or function.
	<input type="checkbox"/>	This is an <b>existing</b> policy or function, not previously assessed.
	<input type="checkbox"/>	This is an existing policy or function for <b>review</b> .

<b>Date of screening</b>	23 November 2017
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#### **1. Briefly describe its aims & objectives**

The report gives an overview of the current provision of public conveniences in the Borough and suggests their closure and demolition, with a community toilet scheme to be operated in lieu. This equality assessment considers who may be affected by any proposed changes.

#### **2. Are there external considerations?**

*e.g. legislation/government directive etc.*

None.

#### **3. Who are the stakeholders and what are their interests?**

Users of public toilets

#### **4. What outcomes do we want to achieve and for whom?**

Cost savings by closing the toilets whilst providing users with a viable alternative.

**5. Has any consultation/research been carried out?**

None at this stage.

**6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?**

*Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.*

Possible negative impact on users with disabilities needs to be taken into consideration.

**7. Could a particular group be affected differently in either a negative or positive way?**

**Positive** – *It could benefit*

**Negative** – *It could disadvantage*

**Neutral** – *Neither positive nor negative impact or not sure.*

	<b>Type of impact, reason &amp; any evidence</b>
Disability	Neutral at this stage. However, consideration needs to be given to any changes to ensure there is no detrimental impact on users with a disability.
Race (including Gypsy & Traveller)	Neutral
Age	Neutral
Gender Reassignment	Neutral
Sex	Neutral
Sexual Orientation	Neutral
Religion/Belief	Neutral
Marriage and Civil	Neutral

Partnership	
Pregnancy and Maternity	Neutral

**8. Could other socio-economic groups be affected?**

*e.g. carers, ex-offenders, low incomes, homeless?*

None.

**9. Are there any human rights implications?**

None.

**10. Is there an opportunity to promote equality and/or good community relations?**

Not at this stage.

**11. If you have indicated a negative impact for any group is that impact legal?**

*i.e. not discriminatory under anti-discrimination legislation*

No.

**12. Is any part of this policy/service to be carried out wholly or partly by contractors?**

None.

**13. Is a Part 2 full Equality Assessment required?**

Not at this stage.

**14. Date by which a Part 2 full Equality Assessment is to be completed with actions.**

A full Equality Assessment may need to be completed once Members have agreed

which option(s) to take forward.

**Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.**

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required\*** (please delete as appropriate).

Completed by Margaret Smith Date 23/11/2017  
(Policy/Function/Report written)

Countersigned by Adrian Thorpe Date 23/11/2017  
(*Head of Service*)

Please forward an electronic copy to: [veronika.quintyne@oadby-wigston.gov.uk](mailto:veronika.quintyne@oadby-wigston.gov.uk)  
(*Community Engagement Officer*)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.